



AQUARIUS VISION WORKS LLP

Safety, Health, and Environment (SHE) Policy

1. Introduction

At Aquarius Vision Works, we are committed to ensuring the highest standards of safety, health, and environmental protection in all aspects of our operations. We believe that all accidents, injuries, and environmental incidents are preventable, and we are dedicated to protecting our employees, stakeholders, and the communities in which we operate.

This policy outlines our commitment to maintaining a safe, healthy, and environmentally responsible workplace. We strive for continuous improvement in SHE performance through compliance with applicable laws, best practices, and employee engagement.

2. Policy Objectives

Our SHE policy is designed to:

- **Protect Health and Safety:** Prevent accidents, injuries, and work-related illnesses by ensuring that safety measures and health protocols are integrated into every operation.
- **Environmental Stewardship:** Minimize our environmental footprint by reducing waste, conserving resources, and preventing pollution.
- **Compliance:** Ensure full compliance with all applicable legal and regulatory requirements concerning safety, health, and environmental protection.
- **Continuous Improvement:** Promote a culture of continuous improvement through regular assessments, training, and the adoption of best practices.

3. Responsibilities

- **Management:** Provide leadership, allocate resources, and set clear expectations for SHE performance. Ensure SHE goals are communicated effectively, and monitor compliance with policy objectives.
- **Employees:** Take personal responsibility for safety and health by following SHE policies, procedures, and reporting unsafe practices or conditions. Participate in SHE training programs and stay informed of best practices.



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- **Contractors and Suppliers:** Ensure that all contractors and suppliers adhere to the SHE requirements, and work with us to minimize SHE risks in operations.
- **SHE Committee:** Regularly review SHE performance, investigate incidents, and make recommendations for continuous improvement.

4. Safety Commitment

We are committed to:

- Identifying hazards and assessing risks to prevent injuries and work-related illnesses.
- Providing appropriate training, tools, and equipment for safe work practices.
- Promoting a culture of proactive safety through continuous monitoring and reporting.
- Ensuring that emergency response plans are in place and communicated to all employees.

5. Health Commitment

We are committed to:

- Promoting wellness and a healthy work-life balance.
- Providing access to health resources and supporting programs that address occupational and non-occupational health issues.
- Monitoring workplace conditions to ensure compliance with health standards.
- Implementing policies to prevent occupational illnesses and mitigate health risks.

6. Environmental Commitment

We are committed to:

- Reducing energy consumption, water use, and waste generation.
- Implementing pollution prevention practices and minimizing emissions.
- Encouraging sustainable resource use throughout the supply chain.
- Supporting biodiversity and protecting natural habitats in the regions where we operate.

N. Sharma



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7. Continuous Improvement and Review

We will regularly review and update this policy to ensure its effectiveness and relevance to our operations. Performance indicators and internal audits will be used to measure progress, and we will incorporate lessons learned from incidents and industry advancements.

8. Communication and Engagement

We will communicate this policy to all employees, contractors, suppliers, and stakeholders. Regular SHE training sessions will be held, and feedback from employees and external partners will be encouraged to enhance SHE outcomes.

9. Commitment to Compliance

We pledge to adhere to all applicable laws and regulations related to safety, health, and the environment. We will also participate in external audits and certifications where appropriate to demonstrate our commitment to SHE excellence.

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